



SCOTTISH MATERNITY
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Investing in Training, Scottish Multiprofessional Maternity Development Programme – making it work

*Promoting multiprofessional
education and development in
Scottish maternity care*

NHS
Education
for
Scotland

SMMDP training Goals



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- Clinically relevant
- Evidence based
- Multiprofessional
- Affordable (£40 = 405.77 Norwegian Kroner) for candidates
- Accessible
- Skills and competency-based courses



Clinically Relevant



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- Topics - policy priorities
- Course specific working groups
- Royal College recommendation
- Listen to the service
- Repeat business!



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Scottish Multiprofessional Maternity Development Programme

- Generic instructors course 2 days
- Generic instructors course (bridging) ½ day
- Neonatal resuscitation 1 day
- Examination of the baby 3 days
- Normality (under review!) 2 days
- Obstetric emergencies (SCOTTIE) 1½ days
- Neonatal Pre-transport Care for CMUs 1 day
- Emergency maternity care for non-maternity care professionals 1 day

Evidence based



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- Working groups
- SMMD Group
- SMMDP Director
- External assessment – 4 yearly
- Listen to our trainers

Multiprofessional – is there a benefit?



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- Literature search on IPE by Robert Gordon's University 2007
- Philosophy of candidates
- Hays RB 2008
- Smith et al 2007
- SMMDP experience – only anecdotal

SMMDP candidate quotes



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"Working with different professionals" (SCOTTIE 07)

"Mixed candidates and instructors" (SNRC 2007)

"Change to work with fellow colleagues in a multidisciplinary way" (SNPTCC 06)

"As a GP I often work solo in the community and it was good to work alongside nurses, midwives, anaesthetist and hospital consultants". (SNPTCC 06)

When did you last
have a mountain top moment?



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Affordable investment



- Scottish Government funding
- NHS Education for Scotland
- Candidate fees
- Host NHS Boards

If emergency response training is mandatory should it be free to candidates?

Accessible

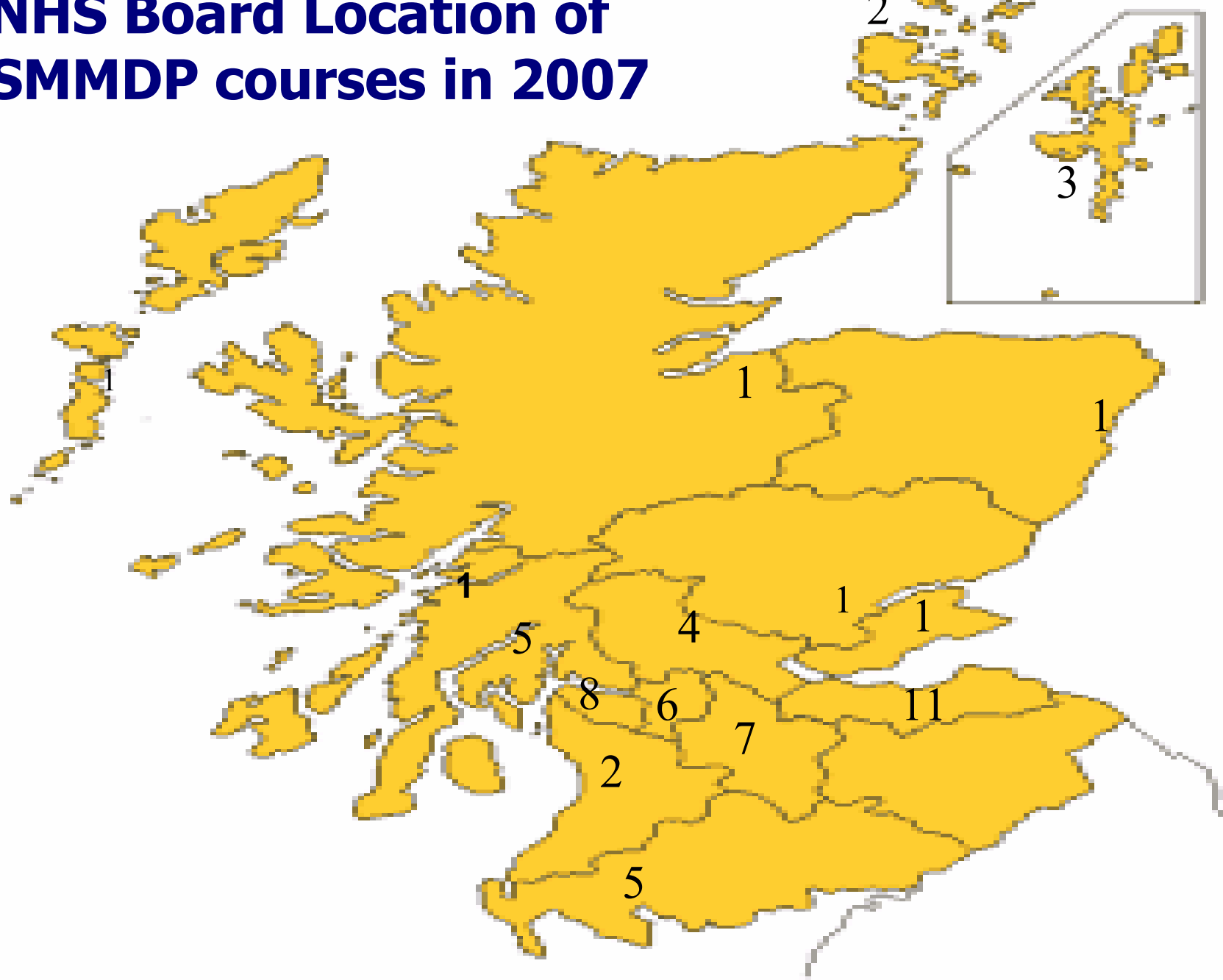


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- Local trainers
- Equipment and facilities
- Local courses
- 2007 – 55 courses in 20 different locations

NHS Board Location of SMMDP courses in 2007



Skills and Competency Courses



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- Pre-course reading, activities
- Formative/summative assessment of knowledge
- Key Lectures – only 2-3
- Skill Stations/workshops
- Teaching/assessment Scenarios
- Post course consolidation

Neonatal resuscitation training



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Joint statement by RCM, RCPCH and RCOG

“Wherever a birth takes place all professionals present must be trained and experienced in the systematic application of resuscitation techniques”

May 2006

Obstetric emergency course



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All clinical staff must undertake regular, written, documented and audited training for:

- Serious medical and mental health
- Early recognition of severely ill pregnant women
- BLS, ILS, ALS for women and newborn.

Saving Mother's Lives: 2007

Routine examination of newborn by midwives



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- “ In order to provide a seamless service, midwives (especially in remote areas) should be able to complete the first and discharge examination of the baby.” (Scottish Executive, 2002: page 46).
- “The professional qualification of the person (s) delivering the various aspects of this programme is less important than the quality of their initial and continuing training, audit and self-monitoring.” Hall and Elliman (2003: page 347)

SMMDP Trainers



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Achievements only possible with multiprofessional support and reciprocal working especially from trainers.

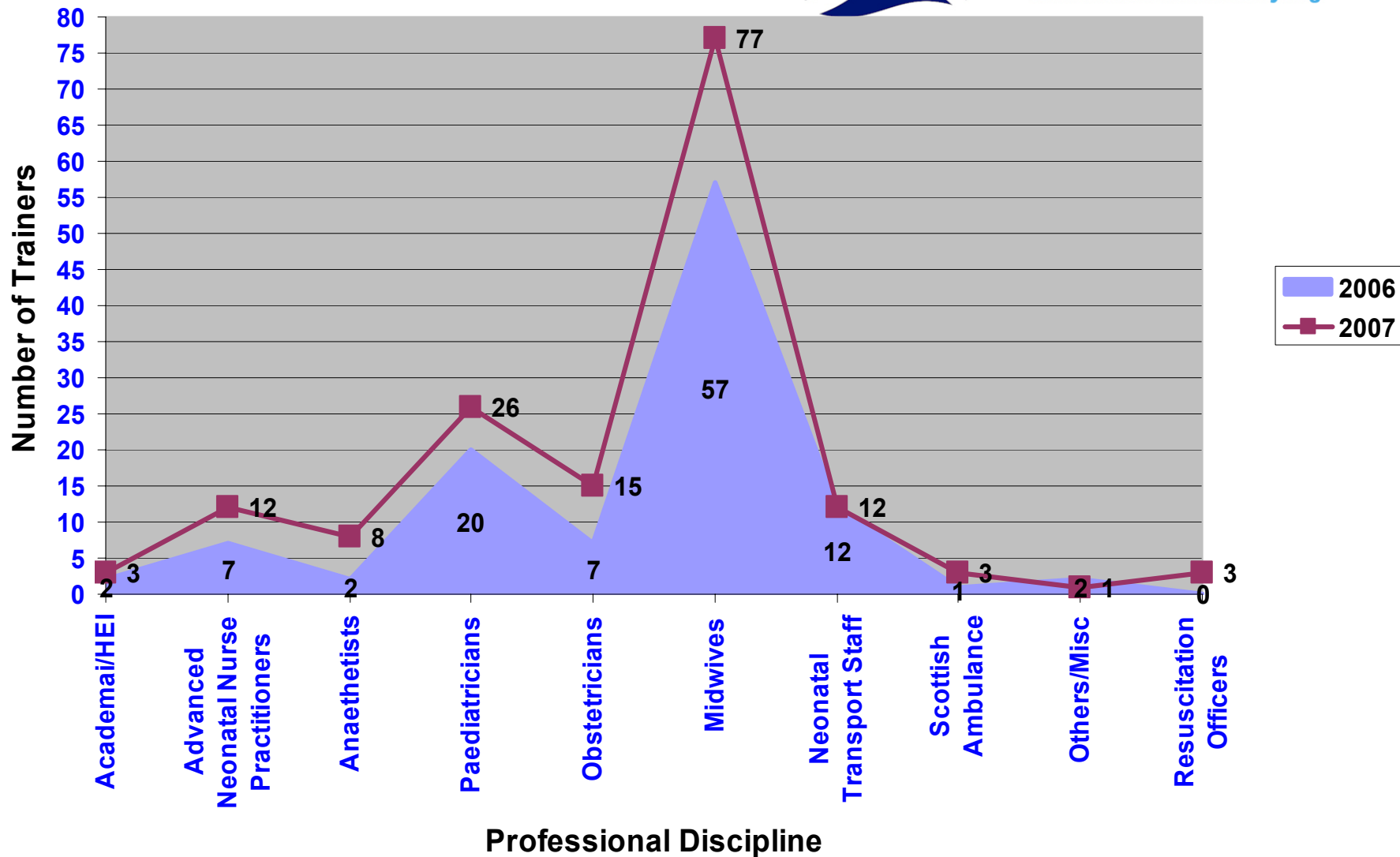
169 from all disciplines!!

Increase in trainers 2006 – 7 per professional discipline



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Is the SMMDP sustainable?



Popular on:

- Cost
- Accessibility
- Adaptability
- Multiprofessional commitment
- Career development

Future challenges



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- Face to face training vs e-learning
- Ongoing curriculum development – who?
- What about academic accreditation

Work force constraints for both candidates and trainers?



Pulling together



Consistent training



Consistent practice



Improved care



Across Scotland