



SCOTLAND

Remote & Rural

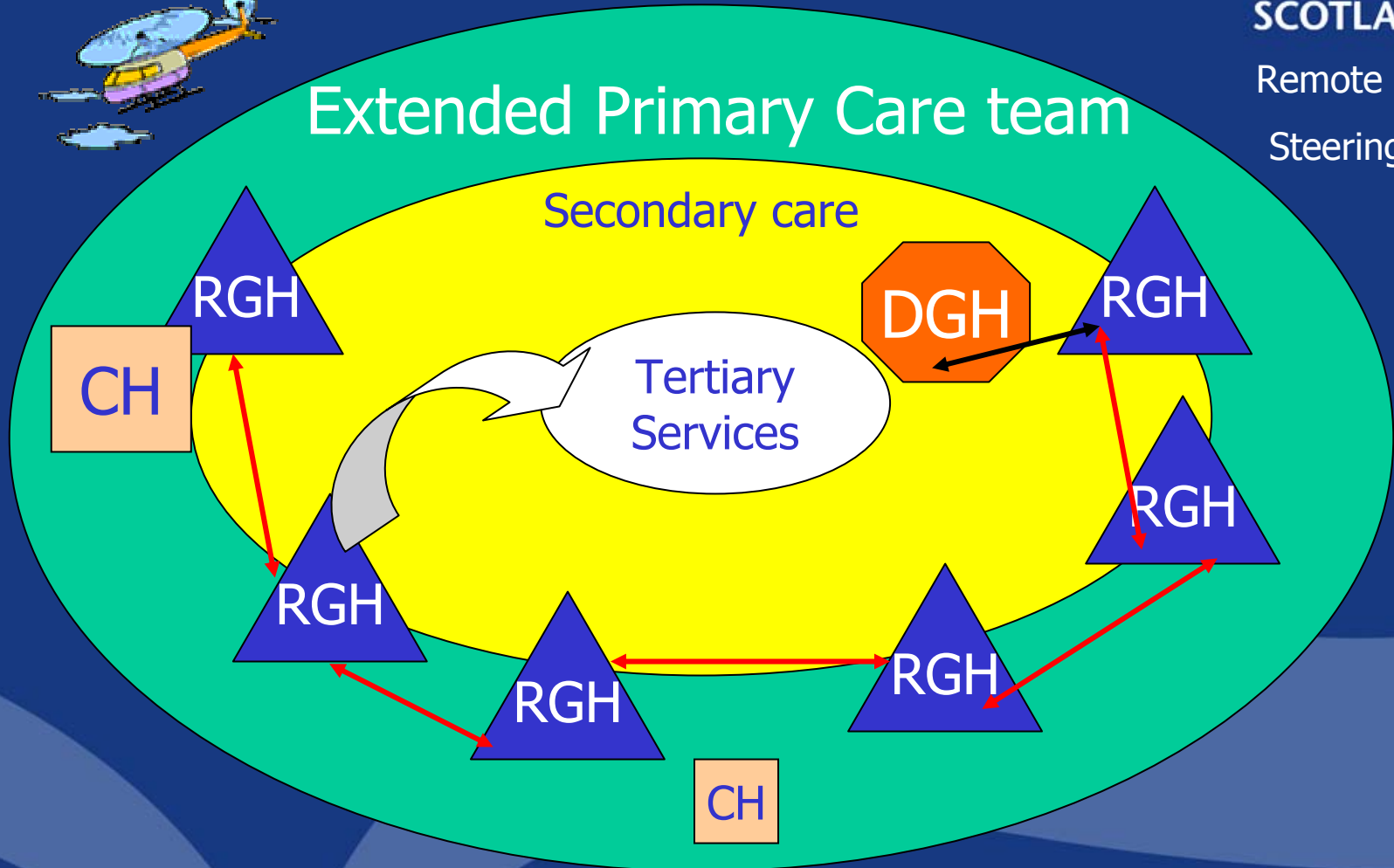
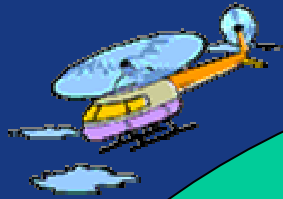
Steering Group

Shifting the Workforce Balance

Mrs Fiona Grant, Remote and Rural
Programme Manager

Making it Work Conference 13th May 2008

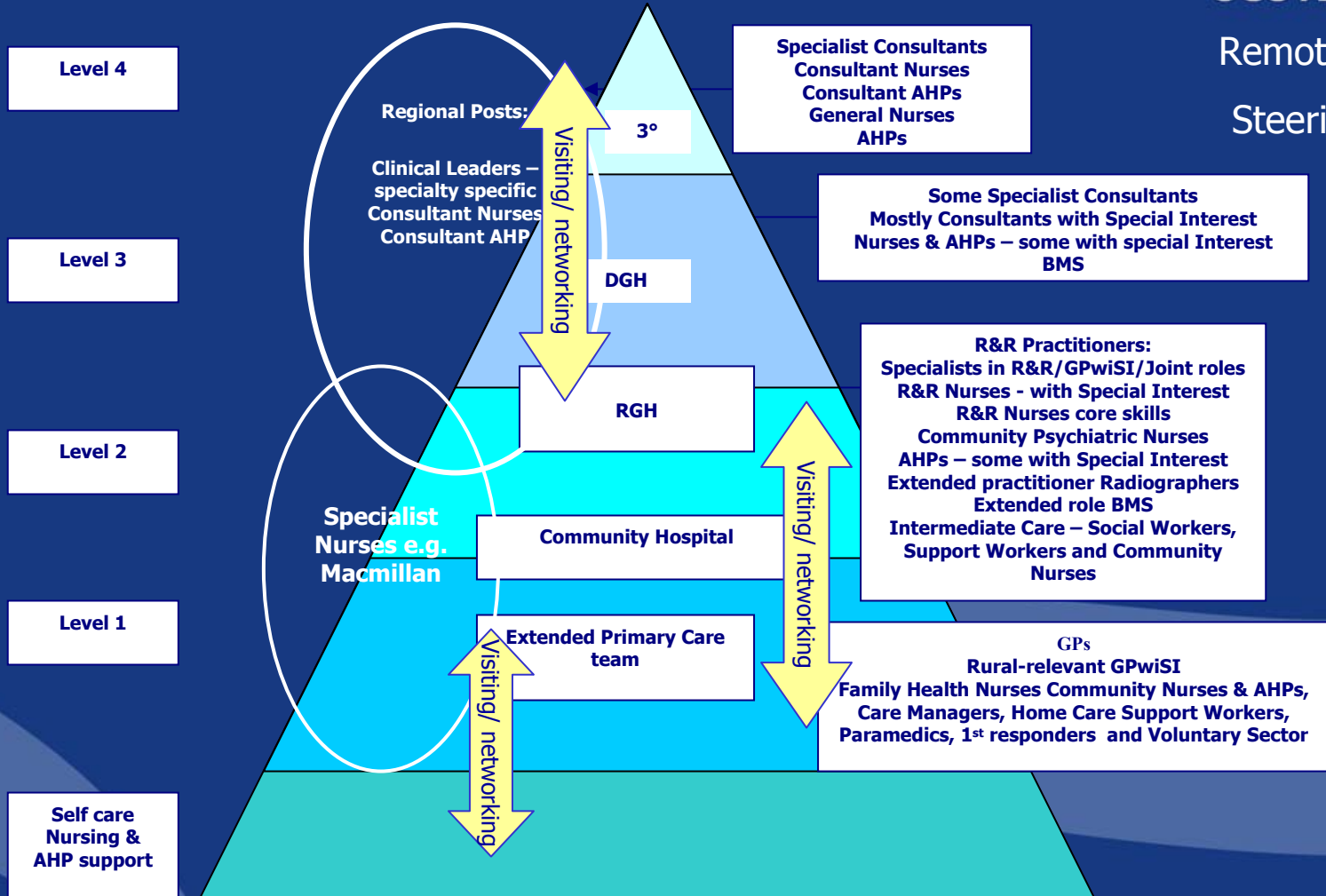
Emerging Model



Emerging model



Remote & Rural
Steering Group



Medical Model



Specialty

Current Practitioner

Future Practitioner

Remote & Rural

Steering Group

General Medicine

Consultant Physicians and GPs

Skill Mix:
Acute Internal Medicine
Consultant supported by Physician/GP and GPwSI

General Surgery

General Surgeon

Specialist R&R Surgeon

Anaesthesia

Specialist Anaesthetist

Specialist Anaesthetist with R&R Skills

Psychiatry

CPN with Specialist Psychiatry input

Regional Psychiatric Network – CPNs/GPs/Psychiatrists

Laboratory Medicine

Regional Lead Consultant supported by BMS

Regional Laboratory network

Radiology

Single handed consultant or regional with BMS

Regional Radiology networks

Child Health

Single handed or regional

Regional C H networks

Nursing



Remote & Rural

Steering Group

Current

- Registered Nurses
- Practice Nurses
- Community Nurses
- Midwives
- Health Visitors
- Lead Nurse /Ward Manager
- Emergency Nurse Practitioners
- Nurse Practitioners
- Specialist Nurses
- HCAs

Future

- Generalist practitioner
- Family Health Nurses
- PwiSI
 - Paediatrics
 - Diabetes
 - Mental Health
- Practitioners
 - Emergency
 - Acute care
 - Rehabilitation/self care
 - Senior/Specialist
- Nurse Led
 - Pre-assessment
 - Perioperative
- Generic Support Workers

AHP Model



Remote & Rural

Steering Group

Current

- Allied Health Professionals:
 - Physiotherapist
 - Occupational Therapist
 - Dietetics
 - Podiatrists
 - SALT
 - Radiographers
 - Assistant Practitioners
- Biomedical Scientists
- Educational Psychologist

Future

- Generalist, multiskilled practitioner
- Expanded Role Radiographers
- AHP with Specialist Interest (AHPwSI)
- Specialist AHP Practitioner

supported by:

- Assistant Practitioners
- Generic Support Workers